

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**

**FY 2019**

Region: **VI – WESTERN VISAYAS**

Province: **NEGROS OCCIDENTAL**

City: **BAGO**

Total Budget of LGU:

Total GAD EXPENDITURE:

Gender Issue/GAD Mandate 1	GAD Objective 2	Relevant LGU Program or Project 3	GAD Activity 4	Performance Indicator and Target 5	Actual Results 6	Total Approved GAD Budget 7	Actual Cost Or Expenditures 8	Variance/Remarks 9
<b>CLIENT FOCUSED</b>								
<b>Gender Issue</b>								
High Incidence of violence against women and their Children  Inadequate protection facilities and mechanisms in the barangay level	1. To provide proper management of cases involving women and children abuses in the hospital and related health care facilities  2. To hasten the delivery	<b>ESTABLISHMENT OF WOMEN AND CHILDREN PROTECTION UNIT AT BAGO CITY HOSPITAL</b>	1.Provision of VAW and special needs desk/unit/office	350 walk-in clients catered, assessed, assisted and referred	Served 2,577 clients where 827 was assessed & enrolled to (POS) Philhealth Point of Service Program,1,339 individuals were given counselling and advocacy on RA 9262, other referrals 280 individuals, 6 cases VAW-C desk,14 clients referred to SWAD, 27 to PSWDO, 83 to GAD fund and 1 to PCSO.	676,000.00	651,950.40	
	3. To facilitate and conduct counseling to victims of abuse		2. Installation of referral, counselling management system of VAW-C cases	50 VAW cases caters and provided with referral & other services				
			3. To address other social welfare needs in the hospital setting	Facilitated immediate needs of VAW-C victims				
Most women 21-65 years old have not availed of cervical cancer screening	1. To conduct cervical cancer screening among 21-65 years old women of Bago City	<b>CERVICAL CANCER PREVENTION AND CONTROL PROJECT</b>	1. Screening thru Visual inspection using Acetic Acid (VIA) and/or Pap Smear	15,646 women 21-65 years old		60,000.00		Programmed Fund was re-align refer to GFPS Res. 2019-01
	2. To refer patients found positive with cervical cancer to higher level health facilities		2. Referral of Patients suspected positive with cervical cancer to CLMMRH					

Higher number of women are using family planning methods as compared to men			3. Conduct of massive purposive information dissemination on the importance of cervical cancer screening					
Lack of information among pregnant and lactating women	1. To increase the number of men using family planning methods	<b>ENHANCED MALE FAMILY PLANNING PROJECT</b>	1. Conduct of massive purposive information dissemination on the importance of male involvement in family planning	25% of male population were given right information on male contraceptive methods per year were only 1% of men are acceptors	11,933 individuals were reached and given right information on male contraceptive methods.	5,227,200.00	5,940,000.00	additional fund in the amount of 800,000.00 was provided from: Refer to GFPS Res. 2019-01
			2. Provision of family planning methods for male acceptors					
Low availment of Iron+Folic Acid and other drugs and medicines among pregnant and lactating women.	To purchase drugs & medicines needed by pregnant & lactating women, and to conduct city-wide info campaign and advocacy on the importance of iron+folic acid & other drugs supplementation during pregnancy & lactation periods.	<b>PROVISION OF DRUGS AND MEDICINES FOR PREGNANT AND LACTATING WOMEN</b>	1. Conduct massive information dissemination on the importance of iron+folic acid and other drugs and medicines.	At least 80% of pregnant and lactating women availed of free iron+folic acid & other important drugs & medicines per year	2,268 individuals pregnant and lactating women were provided of iron+folic and other important medicines.	4,000,000.00	1,304,511.25	the unexpended amount of 2,680,295.05 was reprogrammed to Refer to GFPS Res. 2019-01
	2. To provide adequate supply of iron+folic acid and other important drugs and supplements.		2. Purchase of drugs and medicines for pregnant and lactating women (including drugs during delivery)					
Majority of women are not exclusively breastfeeding and /or stopped Before 2 years of age of their children	To conduct city-wide information campaign/advocacy and mobilization activity on infant and young child feeding (IYCF) practices	<b>COMMUNITY-BASED (IYCF) ADVOCACY PROGRAM</b>	Conduct information dissemination on the importance of EBF & complementary feeding among mothers during prenatal, delivery & postpartum periods	25% increase of mothers with 0-2 years old children in compliance with the WHO recommended IYCF practices per year	1,652 mothers were lectured on the advocacy of Community-based IYCF where 285 were enrolled to proper Breast Feeding method.	200,000.00	183,100.00	
			EBF target					
			Mobilizing community support for IYCF	Complementary feeding target				

<p>Accessible toilet &amp; sanitation facilities in any Tourist destination is necessary.</p> <p>RA 10028 Expanded Breastfeeding Promotion Act emphasize the need for Lactation Station.</p> <p>RA 10345 RPRH Act of 2012, defines "Reproductive Health as the total access to full range of methods, facilities and services.</p>	<p>To provide gender responsive rest rooms in major tourist sites that is compliant with the DOT and ASEAN standards and with appropriate infrastructure design like breastfeeding, diaper changing, child access amenities, and separate toilet for men,women and for those who are differently abled or with special needs.</p> <p>To promote the culture of sanitation and hygiene that would help boost tourism in a destination</p>	<p><b>IMPROVEMENT OF EXISTING PUBLIC RESTROOM INTO GENDER-RESPONSIVE FACILITY (PUBLIC PLAZA)</b></p>	<p>Improvement of one unit gender responsive and child friendly green restroom in major tourist sites like the Bago City public plaza.</p> <p>Provision of women and child access amenities in a tourist site in a tourist site, with hygiene and sanitation facility/restrooms.</p>	<p>Improvement of one unit gender responsive and DOT and ASEAN standards compliant restrooms in major tourist sites like the Bago Cvity Public Plaza.</p> <p>Women serve: tourist, children and lactating mothers which compose the family market segment</p>	<p>One comfort room improved and renovated</p>	<p>1,500,000.00</p>	<p>1,154,799.00</p>	<p>Project is on going</p>
<p>Limited access of student to services that leads to poor hygiene</p>	<p>To increase number of Gender Segrated comfort rooms in school</p>	<p><b>CONSTRUCTION OF GENDER SEGREGATED COMFORT ROOMS IN PUBLIC SCHOOLS</b></p>	<p>Construction of three seaters comfort room to four identified schools</p>	<p>Increase access to Gender segregated comfort rooms in schools to cater male,female and persons with disability.</p>	<p>2 unit gender segregated comfort rooms were established.</p>	<p>1,500,000.00</p>	<p>927,335.00</p>	<p>project is on going</p>
<p>Women Entrepreneurs have been generally assumed to have or little capacity to pay.</p> <p>Lack of gainful employment opportunities for women, no specific program or project strategy of broadening women's enterprise and livelihood options.</p> <p>High repayment rates has caused women and household funds to be channeled away to basic need.</p>	<p>To increase well-being of men &amp; women living in poverty.</p> <p>To enhance entrepreneurial skills as a way of promoting gender equality and women's right.</p> <p>To enhance women's participation in the employment opportunities thru women's organization.</p> <p>To maximize the utilization of women power &amp; increase the number of micro-enterprises led by women.</p>	<p><b>ENTREPRENEURIAL SKILLS TRAINING FOR WOMEN-LED ENTERPRISES</b></p>	<p>Entrepreneurial skills training on:</p> <p>a. balut making</p> <p>b. Vegetable preservation</p> <p>c. Jackfruit delicacy making/preparation</p> <p>d. Native chicken production</p>	<p>8 barangays women club</p>	<p>15 barangays women's club were trained with a total of 301 women-led enterprises had availed such livelihood training</p>	<p>400,000.00</p>	<p>300,000.00</p>	

Lack of income to finance/augment school expenses	1. To provide short-term employment to poor but deserving students to finance/augment their school expenses	<b>SUMMER PROGRAM FOR THE EMPLOYMENT OF STUDENTS</b>	1. Support services and economic empowerment 2. Employment of secondary and tertiary schools students in short	400 poor but deserving students from 24 brgys.	266 poor and deserving students had availed from 24 barangays	2,000,000.00	2,000,000.00	Actual number of clients served was less than the target due to the increase of minimum salary required by DOLE.
Inequalities in the status and condition of women & men in access to engaging resources and services in production activities or enterprise	To provide sustainable livelihood opportunities to the vulnerable groups of men & women	<b>LIVELIHOOD SKILLS TRAINING &amp; ENTERPRISE DEVELOPMENT</b>	Conduct livelihood skills trainings	150 vulnerable men & women of Bago City		850,000.00	56,000.00	unutilized fund was reprogrammed Refer to GFPS Res. 2019-01
Labor market programs to create employment and alternative livelihood	To develop individual skills to become competitive in the labor market force	<b>CONDUCT OF TECHNICAL VOCATIONAL TRAINING</b>	Technical-Vocational trainings	150 male & Female residents of Bago City, 18 years old and above		1,275,000.00		unutilized fund was reprogrammed Refer to GFPS Res. 2019-01
An average of 43% of women in relocation resettlement site have no access to employment or livelihood opportunity (Local data)	To provide livelihood projects for unemployed women in relocation/resettlement sites.	<b>PROVISION OF BASIC SERVICES, FACILITIES &amp; LIVELIHOOD OPPORTUNITIES FOR WOMEN IN THE RELOCATION/RESETTLEMENT SITE</b>	Provision of identified livelihood projects for women in the resettlement/ relocation site	100% of unemployed women who are members of the association to avail of livelihood projects.	Women organization was organized in the Relocation Resettlement site of Bago City. Where 180 beneficiaries, through UPAHO had availed GAD related projects on various livelihood training.	432,211.00	630,509.00	additional fund was taken from underestimated GAD Fund of 2019 and reprogramming of GAD fund 2019 Refer GFPS Res. 2019-01
Magna Carta of Women sec 23 Right to livelihood, credit capital & technology	To organize unemployed women in relocation/resettlement sites		Organizaton of unemployed women in every resettlement/relocation site	Organized women association				
Section 20 food security & reproductive resources								
Low level of awareness & practice among men & women on RFPF	1. To help couples/ parents/individuals exercise responsible parenting to achieve the desired number, timing and spacing of children and to contribute to the improvement of maternal and child health.	<b>POPULATION MANAGEMENT PROGRAM</b>	a. Conduct RFPF & RH Seminars/FDS to men & women/couples of reproductive ages. b. Conduct gender-sensitive PMC to would be couples	80 classes with 800 couples per yaer 48 session PMC for 480 couples per year	Conducted Gender-Sensitive PMC 49 times to 489 couples center-based and 16 couples community-based	P 580,000.00	574,400.00	

RA 10345 No. 12	EO	2. To promote positive and responsible sexual behavior and effective life skills among adolescent		c. Production of IEC Materials on RP/RH/FP	500 men & women able to access/receive IEC materials				
				d. Capability building seminar for brgy.-based program volunteers for advocacy & demand generation activities	300 Barangay Volunteers doing demand generation activities to 4,080 WRA to access Family Planning services	had reached 3,452 couples city-wide through demand generation activities on family Planning			
				e. Training on PMC & orientation on revised manual	8 PMC team trained	PMC Team Membes were capacitated and accredited			
<i>(New PPAs from reprogramming/re-alignment of 2019 GAD Fund)</i>									
Labor market programs to create employment and alternative livelihood		To develop individual skills to become competitive in the labor market foice	<b>RURAL PRODUCTIVITY ENHANCEMENT (GAD Reprogramming of 2019)</b>	Technical-Vocational trainings	150 male & Female residents of Bago City, 18 years old and above	150 vulnerable men and women of Bago City were provided of skills development training	500,000.00	250,000.00	new PPA Refer to GFPS Res. 2019-10
Lack of livelihood support program and Entrepreneurial activities to women in the relocation/resettlement sites		1. To reduce poverty and inequality by generating trainings and skills enhancement among women& by moving highly vulnerable women into sustainable livelihoods toward economic stability	<b>LIVELIHOOD &amp; SKILLS ENHANCEMENT PROGRAM FOR WOMEN IN THE RELOCATION/RETTLEMENT SITES (GAD Reprogramming 2019)</b>	Conduct Livelihood skills enhancement forum with housing beneficiaries who was previously trained by UPAHO. Provide an avenue of showcasing their capacities through; -Food processing competition Labelling & Packaging competition Flower arrangement competition Solidarity week celebration	180 beneficiaries of Urban Poor Affairs and Housing Office	183 individuals from UPAHO beneficiaries had availed livelihood and skills enhancement acitivity.	350,000.00	350,000.00	new PPA Refer to GFPS Res. 2019-10
		2. Impart their learned skills within the community & generate income for sustainable development							
			<b>total</b>				<b>18,700,411.00</b>	<b>14,322,604.65</b>	

<b>GAD MANDATE</b>								
<b>Gender Issue/GAD Mandate</b> <b>1</b>	<b>GAD Objective</b> <b>2</b>	<b>Relevant LGU Program or Project</b> <b>3</b>	<b>GAD Activity</b> <b>4</b>	<b>Performance Indicator and Target</b> <b>5</b>	<b>Actual Results</b> <b>6</b>	<b>Total Approved GAD Budget</b> <b>7</b>	<b>Actual Cost Or Expenditures</b> <b>8</b>	<b>Variance/Remarks</b> <b>9</b>
Magna Carta for Women (RA 9710) Sec. 9 provides for the protection of women from violence affected by calamities & in crisis situation  RA 8505 Rape assistance and Protection Act  Solo Parents welfare Act of 2000	To guarantee equal opportunity for men and women and children on benefits from policies and programs of the government	<b>WOMEN &amp; CHILDREN WELFARE FUND (SUPPORT PROGRAM TO WED-C)</b>	1. Provision of financial assistance to needy, abused, disadvantaged, marginalized women, men and children.	3,798 needy, abused, disadvantaged and marginalized women, men and children	8,627 bagonhons had availed of financial assistance were 6,255 have received petty cash assistance, 1,292 financial medical assistance 1,108 had availed burial assistance.	6,500,000.00	8,956,480.36	Additional Fund in the amount of 2,600,000.00 was provided from the underestimated GAD 2019 fund.
RA 9262 (VAW-C) act providing for the protection of women & their children against domestic abuse & exploitation & establishment of crisis center for psychological assistance to abused victims.  RA 9710 Magna Carta for Women Sec. 9	1. To provide adequate protection facilities processes & structures for women and their children that were victims of abuse  2. To fully cater the special needs of abuse and prepare them for mainstreaming into the society.	<b>OPERATION OF BAGO CITY CRISIS CENTER FOR WOMEN &amp; CHILDREN</b>	1. Provision of temporary shelter, protective custody to abused women and their children  2. Provision of case management, counselling, residential care & home life service to abused & disadvantaged women & children	300 walk-in clients, 50 residential care, and 50 abused children served.  Protective and temporary shelter served to 50 abused women & children	Had served to 2,054 clients with 1,684 are walk-in clients, 108 are cases of Child abuses, 67 VAW-C, 4 CICL and 191 CAR.	2,270,000.00	2,125,618.82	
RA 9710 (Magna Carta for Women) Sec 23 Right to Livelihood, credit, capital & Technology, Sec 22 Right to decent work, Sec 20 Food security & reproductive resources  Marginalized and indigent women and their families have limited access to social welfare services and economic opportunities	1. To provide livelihood & employment opportunities to the marginalized, indigent abused women & their children	<b>SEED CAPITAL ASSISTANCE AND SKILLS TRAINING FOR WOMEN AND INDIGENT FAMILIES</b>	1. Provision of seed capital to indigent and marginalized women and their children.  2. Conduct of skills training to indigent and marginalized women and their families.	Provision of seed capital assistance and skills training leading to employment and micro-enterprise development to 500 indigent & marginalized women and their children	<b>881</b> individuals ( <b>610</b> women and <b>271</b> men) have availed seed capital assistance and attended various skills training.	2,350,000.00	<b>1,905,891.66</b>	

RA 9710 Sec 12D Rule IV of IRR of MCW establishment of VAW-C Desk in every Barangay to ensure VAW cases are fully addressed and gender responsive	1. To hasten delivery of services and programs to women and children victims 2. To establish proper reporting and handling mechanism of VAW-C cases in the barangay 3. To keep VAW-C Desk Officers updated of the laws and issuances related to the protection of women and their children	<b>ESTABLISHMENT OF BARANGAY VAW-C DESK</b>	1. Establishment and operation of VAW-C desk. 2. Procurement of supplies and equipment for barangay VAW-C desks. 3. Installation of management and operation mechanism for handling of cases including VAW-C.	100 VAW -C Cases Referrals of VAW-C cases to other line agencies Data banks of VAW-C cases, complaints and interventions	24 VAW-C Desk operationalized maintained and managed,	1,352,000.00	1,301,754.14	
RA 8972	To improve the quality of lives of solo parent of Bago City through women empowerment & skills development training, workshop & seminars relevant to women's welfare	<b>ASSISTANCE FOR SOLO PARENT</b>	Organize Brgy.-base Solo Parent & Federation of Solo Parent city-wide Conduct Livelihood and Skills Training Provide Financial seed capital to solo parent	Solo Parents City-wide	Solo Parent Federation was established City-wide, were 950 solo parents were enrolled to the program.	900,000.00	891,200.00	
Section 1 of RA 7882  Section 1&3 of RA 8972	To provide all possible assistance to women (indigent parent) in their pursuit of owning, operating & managing small business enterprise.  To monitor the implementation of the training & assess the effectiveness of the program designed for women (indigent solo parent) & their children	<b>WOMEN-ON-THE-GO RESPONSIBLE ANIMAL PRODUCTION FOR COMMUNITY DEVELOPMENT</b>	1. Conduct of training for women Solo Parents on swine & goat production.  2. Animal Dispersal	Goat: Conduct training on milk collection, processing/pasturati on and other dairy products.  Swine: Conduct training on food processing & production (frozen food) longganisa, embutido, lumpia shanghai, tocino & pork tana	100 indigent solo parents was trained on processing/pasturati on techniques.  60 heads was dispersed city wide	810,000.00	697,500.00	
RA 9482 Anti-Rabies Act of 2007	To provide adequate facilities & supplies to ensure the protection of women & children against the risk of contracting disease from animal bite.	<b>RABIES ERADICATION &amp; CONTROL PROGRAM</b>	Hire Program implementers	Sustained and operationalized rabies eradication and control program	City-wide rabies vaccination implemented, with zero cases on rabies infection	716,923.00	857,315.00	additional fund of 365,000.00 was added from underestimated GAD 2019 Fund
RA 8485 Animal Welfare Act			Stray dog control program					

			Anti-Rabies Immunization	Rabies free Bago City by 2020 and zero rabies death by 2020				
			Provision of free veterinary services and information dissemination campaign					
Magna Carta for women	1. To promote and advocate to this sector the importance of gender sensitivity concern for their respective role in the community 2. To eliminate any form of violence and abuses among women and their children in the community	<b>CAPACITY ENHANCEMENT FOR FARMERS, FISHERFOLKS AND RURAL WOMEN</b>	Conduct gender sensisivity orientation through: -Farmers Classes - Community-based Orientation and lecture and seminar to Farmers, Fisherfolks, and women in the rural community	5 batches of seminars to 130 identified farmers, fisherfolks and women in rural community	Conducted nine batches of training on Gender Sensitivity to 150 farmers, fisher folks and rural women of Bago City	P 145,000.00	126,955.00	
Magna Carta for women	To provide training and skills development activities to farmers, fisherfolks, and women in rural community with the following goals to achieved: a. Develop entrepreneurial skills for as micro entrepreneurial business b. provide additional livelihood income to support their family needs c. alleviate their living condition	<b>LIVELIHOOD ASSISTANCE TO FARMERS, FISHERFOLKS, RURAL WOMEN AND FARMERS' ASSOCIATION</b>	1. Conduct skills training on food processing and provision of equipments to farmers, fisherfolks and women in rural community  2. Provision of seed capital to farmers, fisherfolks and women in rural community	4 batches of trainings on food processing to 130 identified farmers, fisherfolks and women in rural community  130 members of 11 farmers association for seed capital provision	Provided Seed Capital Assistance to 130 farmers, fisher folks, rural women & Farmers association  Provided livelihood equipments to 7 farmers & fisher folks association	1,360,000.00	1,358,000.00	
RA 9716 MAGNA CARTA OF WOMEN	Increase awareness & knowledge of rights & opportunities in the workplace	<b>SEMINAR ON THE AWARENESS OF WOMEN &amp; MEN'S RIGHTS IN THE WORKPLACE</b>	Seminar on the women's and men's right in the workplace	At least 80% of the graduating students were made aware of women's & men's right at the workplace.	939 graduating students were made aware of women & men's right in the workplace	200,000.00	199,800.00	



PD 965 Presidential Decree requiring all applicant for marriage license to receive instruction on family planning and Responsible Parenthood	Increase awareness on GAD issues relating to the perception of Love, Courtship and Marriage for todays youth	<b>STRENGTHENING MARRIAGE AND RELATIONSHIP</b>	Seminar on the perception of Love, courtship and marriage	450 students	522 freshmen students of Bago City College were advocated of the importance of Love, Courtship and marriage.	114,000.00	114,000.00	
RA 9262  RA 7610  RA 9710	To have a gender sensitive WCPD office with separate investigation room to ensure confidentiality of information that of the victim & of the complainants	<b>IMPROVEMENT OF WCPD OFFICE</b>	Renovation of Gender Sensitive WCPD Office	24 Barangays of Bago City	one office renovated and provided of office equipment.	200,000.00	100,00.00	
<i>(New PPAs from reprogramming/re-alignment of 2019 GAD Fund)</i>								
Labor market programs to create employment and alternative livelihood	To develop individual skills to become competitive in the labor market foce	<b>RURAL PRODUCTIVITY ENHANCEMENT (GAD Reprogramming of 2019)</b>	Technical-Vocational trainings	150 male & Female residents of Bago City, 18 years old and above	150 vulnerable men and women of Bago City were provided of skills development training	500,000.00	250,000.00	new PPA Refer to GFPS Res. 2019-10
Lack of livelihood support program and Entrepreneurial activities to women in the relocation/resettlement sites	1. To reduce poverty and inequality by generating trainings and skills enhancement among women& by moving highly vulnerable women into sustainable livelihoods toward economic stability  2. Impart their learned skills within the community & generate income for sustainable development	<b>LIVELIHOOD &amp; SKILLS ENHANCEMENT PROGRAM FOR WOMEN IN THE RELOCATION/RETTLEMENT SITES (GAD Reprogramming 2019)</b>	Conduct Livelihood skills enhancement forum with housing beneficiaries who was previously trained by UPAHO. Provide an avenue of showcasing their capacities through; -Food processing competition Labelling & Packaging competition Flower arrangement competition Solidarity week celebration	180 beneficiaries of Urban Poor Affairs and Housing Office	183 individuals from UPAHO beneficiaries had availed livelihood and skills enhancement acitivity.	350,000.00	350,000.00	new PPA Refer to GFPS Res. 2019-10

RA 7277 declares equal right and support to PWD Sector	To provide a gender-sensitive health delivery project to greater number of disabled person.	<b>GENDER-SENSITIVE HEALTH DELIVERY PROJECT (GAD Reprogramming of 2019)</b>	Provision of Gender-Sensitive Health Service through medical mission and rehabilitative medical services	Identified PWD, elderly and Children of Bago City	1,130 PWDs and Elderly, men and women of Bago City were provided of Gender Sensitive Health Services, were 1,030 were fitted of hearing aid, the rest were for other health related services	1,800,000.00	1,586,160.00	new PPA Refer to GFPS Res. 2019-10
Lack of Gender-sensitive Health Delivery Project to PWD Sector	Provide Rehabilitation services to this sector							

Supplemental GAD Fund 2019						3,985,000.00		
<i>total</i>						20,902,923.00	20,220,674.98	
<b>Sub-total A</b>						39,603,334.00	34,534,279.63	

<b>ORGANIZATION FOCUSED</b>									
<b>GENDER ISSUE</b>									
<b>Gender Issue/GAD Mandate 1</b>	<b>GAD Objective 2</b>	<b>Relevant LGU Program or Project 3</b>	<b>GAD Activity 4</b>	<b>Performance Indicator and Target 5</b>	<b>Actual Results 6</b>	<b>Total Approved GAD Budget 7</b>	<b>Actual Cost Or Expenditures 8</b>	<b>Variance/Remarks 9</b>	
Lack of awareness among LGU employees on the salient provisions of RA 9262, gender sensitivity and anti-sexual harassment laws and policies	1. To increase the level of awareness of LGU employees on the enforcement of RA 9262	<b>Capability Building for VAW-C, Marginalized women &amp; Employees in the LGU</b>	1. Conduct of VAW-C, Gender Sensitivity, Anti-Sexual Harassment Orientation Seminar	300 employees	255 employees of Bago City had received orientation on Gender Laws and mandates.	278,585.00	<b>240,500.00</b>		
Lack of capability-building opportunities for employees to raised empowerment and conciousness as a responsive civil servant.									
Lack of opportunities of LGU employees to generate additional sources of income	1. To develop employees' livelihood and entrepreneurial skills as a means of generating extra income and strengthen their earning capacities.	<b>LIVELIHOOD AND ENTREPRENEURIAL SKILLS TRAINING FOR LGU EMPLOYEES</b>	1. Conduct of livelihood skills development for 1 <sup>st</sup> level employees	200 employees	150 employess had availed livelihood skills training	300,000.00	<b>298,250.00</b>		



Lack of free medical assistance to employees	1. To promote good health among employees and to inculcate in them the importance of healthy lifestyles	<b>Medical Check-up Vaccination/Immunization &amp; Laboratories Testing Program for Employees</b>	1. Conduct of free medical check-up and laboratory tests	100% of city officials and employees		1,500,000.00		fund was reprogrammed/ re-aligned to establishment of child-minding facility Refer to GFPF Res. 2019-01
Employees give less importance to their health and physical well-being			2. Provision of Vaccines for employees					
Lack of venue for working parents who bring their kids to work. In growing community, it is known fact that there are parents working in the government that at times, have to bring their toddlers to work. In effect they tend to disrupt the regular functions and work of their parent/s & of other employees.	Part of empowering and supporting working mothers and fathers in LGU; -Provide a venue where parents can confidently entrust and leave their children in a facility while at work	<b>ESTABLISHMENT OF CHILD-MINDING FACILITY</b>	Established a venue for working parents who bring their kids to work. A facility that will confidently safeguard their children without disrupting their work.	Employees with children 2-12 years old.		1,500,000.00		The Implementation was deferred pending provision of additional fund.
<i>total</i>						<b>3,578,585.00</b>	<b>538,750.00</b>	
<b>ORGANIZATION FOCUSED</b>								
<b>GAD MANDATE</b>								
Article II Sec. 14 of the Phil. Constitution " The state recognizes the role of women in the nation building and shall ensure the fundamental equality before the law of women and men RA 7192 (women in Dev't. and Nation Building RA 7877 (Anti-Harassment Act of 1995) RA 8353 (Anti-Rape Law of 1997) CSC issuance 1999 Memo circular #8 " the policy on the equal representation of women & men in the third level position in the government	Review the basic concepts on GAD & Heighten the level of Gender Awareness of the employee	<b>Operationalizing &amp; mainstreaming GAD Responsive Program in LGU (OMG) program in LGU</b>	To provide the human resources of the City Government of Bago with the holistic view of Gender Mainstreaming framework through staff development activity  Organize a gender awareness sharing workshop to be facilitated by the department or office head or by their assigned respective GAD focal person	820 permanent employee of LGU Bago	559 employees were exposed to basic gender concept and framework through staff development activity.	820,000.00	559,000.00	remaining balance was reprogrammed Refer to GFPS Res. 2019-01.

Section 36 ( C ), Chapter VI of Republic Act 9710 The Magna Carta of Women	1. To provide the LGU officials and development partners with reliable database for integrating gender concerns into development programs and projects	<b>GAD RESPONSIVE INFORMATION DATABASE SYSTEM(GRIDS) PHASE II (ESTABLISHMENT OF GAD DATABASE)</b>	1. Establishment & maintenance of GAD Database in compliance with the prescribed Data Requirements for LGU stated in the PCW-DILG-DBM-NEDA JMC 2013-01 (guidelines on the localization of Magna Carta for Women) 2. Purchase of appropriate & compatible equipment & accessories	1. Sex-dissagregated data & GAD related information from primary & secondary 1.1 Social Sector 2.2 Economic Sector 3.3 Infrastructure 4.4 Environment 5.5Institutional 2. Purchase of drones & accessories 3. Purchased of IT equipment	Had gathered and consolidated the following Data 100 indicators 57 indicators 37 indicators 11 indicators 70 indicators Procured on unit drone w/accessories Procured 3 laptops, 2desktop 1 printer & 1 external drive & 3 tablets.	2,800,000.00	1,828,450.00	
Section 37 of MCW Implementing Rules & Regulations (MCW IRR)	To coordinate efforts of different divisions/offices/units of the LGU in the implementation of GAD-Related PPAs. To Provide Regular updates regarding the progress of the different divisions/offices/units of the LGU in the implementation of GAD-Related PPAs.	<b>ESTABLISHMENT OF GAD COORDINATING UNIT</b>	Establishment of GAD office/unit to coordinate all GAD related PPAs & concerns of the Different Divisions/Offices/Units that Implement GAD-Related PPAs. Employ Personnel for GAD Coordinating Unit	Accomplished monthly report of GAD PPAs implemented by the Different Division/Office/Unit which shall be included for discussion during the regular meeting of the GFPS Executive Committee & TWG	Had prepared and submitted quarterly report to GFPs including the progress report of every agencies/offices regarding their GAD PPAs implementation	600,000.00	221,000.00	
RA 10393 Presidential Proc. 1172 RA 8980 RA 8505 MC No. 30 series of 1996	1. To provide adequate understanding of the laws for the protection of women and their children 2. To hasten the delivery of services and programs for the victims of abuses against women and children	<b>CAPACITY DEVELOPMENT ON GENDER AND DEVELOPMENT</b>	1. Conduct of capacity building programs and activities 2. Organize and participate in conferences, fora, training, workshop and seminars on GAD	2,000 women,men, children and service providers were accessed to seminars, symposia HGST and the like	2,573 individuals where capacitated and have availed of the programs and services of Bago City on GAD Capacity Development Project, comprised of women leaders, Barangay Officials, and service provider.	P 2,085,000.00	1,681,364.84	

Proclamation No. 731 Proclamation No. 267 Proclamation No. 224  RA 10364	3. To provide clear understanding in every sector, community and individual of their responsibilities in the implementation of VAW-c programs  4. To get cooperation and involvement in the attempt of the government to reduce/ eliminate abuses on these vulnerable sector development and growth.		3. Conduct Gender Sensitivity Seminar  4. Conduct training and seminars on Handling VAW-C cases.  5. Conduct Seminar on Anti-Trafficking in persons Act					
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<i>total</i>						5,485,000.00	4,290,084.00	
<b>Sub-Total B</b>						<b>9,063,585.00</b>	<b>4,828,564.84</b>	

ATTRIBUTED PROGRAMS				
Title of LGU Program or Project	HGDG PIMMME/FIMME SCORE	Total Annual Program/Project Cost or Expenditure	GAD Attributed Program/ Project Cost or Expenditure	Variance or Remarks
10	11	12	13	14
NO ATTRIBUTION				
	<b>Programmed Fund</b>	<b>Expenditures</b>	<b>Percent of Expenditures</b>	
Sub-Total A	<b>39,603,334.00</b>	<b>34,543,279.63</b>	<b>89.06%</b>	
Sub-Total B	<b>9,063,585.00</b>	<b>4,828,564.84</b>	<b>48.85%</b>	
Sub-Total C	0	0		
<b>Grand Total (A+B+C)</b>	<b>48,666,919.00</b>	<b>39,371,844.47</b>	<b>80.90%</b>	

Prepared by:  <b>EDWIN V. DE NICOLAS</b> CPDC	Prepared by:  <b>NICHOLAS M. YULO</b> City Mayor	Date: _____
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